

Our sustainability strategy

Our sustainability strategy is guided by a <u>materiality assessment</u> which we updated in 2021, inviting internal and external stakeholders to contribute their views and help us to prioritise. This assessment led to a broadening of the scope of nine material focus areas where we could make the most impact, each with their <u>own targets</u> and commitments.

Our analysis also confirmed our three interconnected strategic priorities: Access to healthcare, Environmental protection, and Ethics and transparency.

## Our ambitions

Increasing access to life-saving treatments, promoting prevention, and strengthening global healthcare resilience and sustainability.

Accelerating the delivery of net zero healthcare, proactively managing our environmental impact, and investing in nature and biodiversity.

Ensuring ethical, open and inclusive behaviour across our organisation and value chain.

## Our sustainability approach

- Systems thinking we recognise that our globalised world binds us together in a dynamic, complex network of relationships. We look for opportunities that offer synergies and address systemic issues.
- Long-term perspective we acknowledge there are no quick fixes so we must think long-term.
   We anticipate, and avoid or address unintended impacts, monitoring changes over time and building resilience.
- Creating the conditions for lasting sustainability

   we apply science to go beyond preventing
   and addressing any impacts from our activities to improve the environment.